

Equal Employment Opportunity Data  
 Posted Pursuant to the No FEAR Act  
 South Carolina National Guard  
 For the annual period ending September 30,  
 2023

Complaint Activity	FY24				
	Q1	Q2	Q3	Q4	TOTAL
Number of Complaints	1	0	4	1	6
Number of Complaints Filed	0	0	0	0	0
Number of Complainants	1	0	4	1	6
Repeat Filers	0	0	0	0	0

Complaints by Basis	FY24				
	Q1	Q2	Q3	Q4	TOTAL
Race	0	0	0	1	1
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	2	0	2
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	1	0	1
Genetic Information	0	0	0	0	0
Non-EEO	1	0	1	0	2

**Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.**

Complaints Dismissed or Withdrawn	FY24				
	Q1	Q2	Q3	Q4	TOTAL
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to Agency dismissal	N/A	N/A	N/A	N/A	N/A
Total Complaints Withdrawn by Complainants	1	0	4	1	6

Processing Time	FY24				
	Q1	Q2	Q3	Q4	TOTAL
Average number of days in investigation stage	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0
Complaints pending during FY where hearing was requested	0	0	0	0	0
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A
Complaints pending during FY where hearing was not requested	0	0	0	0	0
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A

Total Final Actions Finding Discrimination	FY24									
	Q1		Q2		Q3		Q4		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Complaints by Issue	FY24				
	Q1	Q2	Q3	Q4	TOTAL
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A
<b>Disciplinary Action</b>					
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
<b>Harassment</b>					
Non-Sexual	1	0	1	0	2
Sexual	0	0	2	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0

<b>Reassignment</b>					
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0





Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
<b>(by Issue Continued)</b>	<b>Q1</b>		<b>Q2</b>		<b>Q3</b>		<b>Q4</b>		<b>TOTAL</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>FY23</b>				
	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>TOTAL</b>
Total complaints from previous Fiscal Years	0	0	0	0	0
Total Complainants	0	0	0	0	0
<b>Number complaints pending</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>FY22</b>				
	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>TOTAL</b>
Total complaints from previous Fiscal Years	0	0	0	0	0
Total Complainants	0	0	0	0	0

<b>Number complaints pending</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0